

By-Laws

Outright Libertarians USA

Article One

MISSION STATEMENT

As Outright Libertarians, we serve as a two-way bridge between the Libertarian Party and those with differing sexual orientations or gender identities. Through activism and outreach we find free-thinking individuals in the gender and sexual minority (GSM) community and introduce them to the Libertarian Party. By being active within the Libertarian Party, we work to keep the party platform inclusive of equal rights for GSM people. We also work with the Libertarian Party to protect individual freedom and demand equal rights and responsibilities for all persons.

Article Two

MEMBERSHIP

Section I. Requirements:

A. Membership in Outright Libertarians shall be open to any individual who:

1. Subscribes to Libertarian principles and advocates the objectives of the libertarian movement;
2. Submits an application to the national organization; and
3. Pays such dues as may be required.

B. Outright Libertarians may not release or sell members' names or contact information with any person or any organization outside of Outright without the member's expressed consent.

Section II. Membership Support Levels, Dues, and Benefits

A. Membership Levels and Dues shall be determined by a 2/3 majority of the the General Membership.

B. All members in good standing will enjoy the right to vote in Outright Libertarians member meetings.

Section III. Suspension and Expulsion:

A. The Magnificent Seven may, by a two-thirds vote and upon written notice, suspend or expel any member who consistently acts to harm the public reputation of Outright Libertarians or publicly abuses the name "Outright Libertarians" in support of any policy, position, or objective which, in the opinion of the Magnificent Seven is contrary to the position of Outright Libertarians. Written notice shall set forth in detail the nature of the statement made or act committed. The accused shall have the right to equal time before the Magnificent Seven at the meeting during which the vote on the

suspension or expulsion is taken, to present any evidence, witnesses, or arguments relevant to the case.

1. Upon suspension or expulsion, the member has sixty (60) days to appeal the decision and to cooperate in the selection of an arbitration panel which shall be selected under the provisions of ARTICLE II, SECTION IV. If the expelled member fails to appeal, fails to cooperate in the selection of the arbitration panel, or if the arbitration panel upholds the reasons for expulsion, the expulsion becomes permanent.
2. During a period of suspension, expulsion, or appeal, the member may not vote, run for office in Outright Libertarians, or publicly use the name "Outright Libertarians" in any context.

IV. Arbitration

- A. Any member who has been suspended or expelled may appeal the decision and request an arbitration panel be convened.
- B. The arbitration panel shall consist of three members in good standing of Outright Libertarians, one of whom is selected by a majority vote of the Magnificent Seven, one by the appellant, and one by mutual agreement.
- C. The arbitration panel shall be appointed no later than thirty (30) days following the receipt by the Magnificent Seven of the appellant's written notice of intent to appeal. Should the appellant and the Magnificent Seven fail to agree on a third member, the two members selected shall decide the case, but a split decision will be considered a decision to uphold the suspension or expulsion.
- D. The arbitration panel shall adopt for itself any rules of procedure that it believes will ensure a fair and speedy disposition of the case provided that all procedural rules are accepted by the unanimous consent of the panel.
- E. The final disposition of the case shall be decided by a simple majority vote of the panel who must vote whether to overturn the suspension or expulsion, and the decision of the panel will be binding on all parties.

Article Three

THE MAGNIFICENT SEVEN

I. Titles

A. The Magnificent Seven shall consist of the following:

1. Chair
2. Vice Chair
3. Secretary
4. Treasurer

5. Outreach Director
6. Fundraising Director
7. Policy Director

II. Duties

- A. Chair: The Chair shall preside at all meetings of Outright Libertarians and perform such duties as usually pertain to the office of Chair.
- B. Vice Chair: The Vice Chair shall perform all duties of the Chair in the event of the Chair's absence or resignation and any other duties delegated by the Chair.
- C. Secretary: The Secretary shall keep an accurate record of all meetings of Outright Libertarians. At each such meeting, the Secretary shall present the minutes of the previous meeting for approval. The Secretary shall also keep an accurate and complete record of the membership and archive a copy of all official documents and publications. These auxiliary duties may be delegated to appropriate committee chairs who will report to the Secretary. In the event of a Roll Call Vote, the Secretary shall call the roll of members present and in good standing and keep an accurate record of the vote.
- D. Treasurer: The treasurer shall receive, and give receipts for, all funds paid to Outright Libertarians, keep an accurate record of such, and deposit same in such bank as shall be designated by the Magnificent Seven of Outright Libertarians. Expenditure of funds by the Treasurer shall be made only in accordance with the instructions of the Magnificent Seven. And the Treasurer shall report at each meeting of the Magnificent Seven of Outright Libertarians or at any other time as may be required.
- E. Outreach Director: The Outreach Director faces outwardly to the GSM community and looks for ways to make the Libertarian message resonate with our cause.
- F. Policy Director: The Policy Director faces inwardly to political and social movements including the Libertarian Party, watchdogging statements by leaders and candidates and holding them accountable to libertarian ethical norms.
- G. Fundraising Director: The Fundraising Director is responsible for ensuring that the organization has the resources it needs to function effectively.

III. Election and Removal of a member of The Magnificent Seven

- A. The Magnificent Seven shall be elected at the biennial meeting of Outright Libertarians. Nominations for members of the Magnificent Seven shall be from the floor. All nominees must be members in good standing of their state or the national Libertarian Party.
- B. Because we hold Leaders in Outright Libertarians to a higher standard, any member of the Magnificent Seven may be Suspended or Removed from office by a two-thirds vote of the Magnificent Seven OR by two-thirds of the membership at a meeting of the membership. A member of the Magnificent Seven under a Motion to Suspend or Remove, along with any members wishing to speak

on their behalf, must be offered equal-time to speak against the motion. But, the person subject to a Motion to Suspend or a Motion to Remove may not participate in the final voting on that motion.

1. At least one of the following reasons must be stated and supported in any motion to suspend or remove:

a. Abuse of Power or Permissions.

b. Conflict of interest.

c. Abdication - Effectively abdicating his or her office by doing nothing of substance in major areas of responsibility.

2. Only when (a) or (b) above is listed as a reason in a Motion to Remove may revocation of membership in Outright Libertarians be considered at the same time.

3. A Motion to Suspend must state the length of suspension. It will begin immediately after the vote and last not less than one month or more than half the term of office. A Motion to Remove, upon passage is immediate.

4. Any member of the Magnificent Seven for whom a motion to Suspend has passed must cease all activity and communications of that position for the stated period of time starting at the conclusion of the vote, and then the Chair may appoint someone to temporarily fill the position.

IV. Vacancy

A. In the event of the vacancy of an elected office, the Magnificent Seven may select a member of Outright Libertarians to fill such a vacancy until the next regular election of that position.

V. Meetings

A. It shall be the duty of the Chair or a majority of the Magnificent Seven to call meetings as necessary and good for the organization.

1. Meetings of the Magnificent Seven: These meetings conduct the timely business of Outright Libertarians and may be open to members who may speak regarding items on the meeting agenda. Only members of the Magnificent Seven may vote in these meetings. Decisions reached via E-mail will be considered part of and recorded in the minutes of the next official Magnificent Seven Meeting. All major decisions reached in Magnificent Seven Meetings will be reported to the membership at the next General Conference.

2. General Conference Meetings: There shall be at least one General Conference meeting called every two years or as often as needed for the election of national Officers, to consider By-Laws Change Proposals, and to conduct any other necessary business of the Outright Libertarians Membership. At least fourteen (14) days notice must be given to the membership and if By-Laws Change Proposals are to be considered, they will be handled per Article VII, Section I.

3. Special Meetings of the Membership may be called by a simple majority of the Magnificent Seven provided at least fourteen (14) days notice is given to the membership that includes the date, time, place, and reason(s) for the Special Meeting.

B. Any meeting may be held at a physical location, by any electronic means, or a combination thereof at the discretion of the Chair or a majority of the Magnificent Seven provided that the means allows members a reasonable opportunity to speak and provides an accurate method of voting if applicable. The Secretary, or appointee, shall keep Minutes of each meeting regardless of type or how it occurs.

C. All voting conducted as part of any meeting whether conducted electronically and/or physically, by voice, ballot, or show of hands, will be decided by a majority vote of those participating and voting, or by the voting ratio specified elsewhere in these By-Laws for the type of vote of those participating and voting. Anyone who does not cast a vote of Yea, Nay, or Abstain will not be recorded, and Abstentions will not count toward the calculation of a majority except in votes taken under Article Seven of these By-Laws.

Article Four: CHANGES OR AMENDMENTS

I. These By-Laws may be amended by a two thirds (2/3) majority vote of the membership present and voting at a biennial business meeting when proposed By-Laws changes or amendments are announced no less than 30 days prior to the meeting. The Membership of Outright Libertarians must be officially notified of By-Laws changes or amendments in writing, by E-mail or first class mail that is sent or U.S. postmarked not less than twenty-one (21) days prior to the annual business meeting.

II. Corrections in grammar or spelling needed in these By-Laws or minimal changes necessary to comply with the law may be made by a simple majority vote of the Magnificent Seven. Such changes must be reported to the membership in the next biennial business meeting and must be ratified by that body. Changes not ratified will not become a permanent part of these By-Laws.

III. EXCLUSIONS. Any article dealing with the Mission, Principles or Objectives of Outright Libertarians and this Article IV, "Changes or Amendments" are hereby excluded from the two-thirds majority vote rule in section one above. To change or amend these articles, a seven-eighths (7/8) majority vote is required, all other rules in section one will apply.